

Department of Agriculture Facts – FY '11

http://www.agriculture.state.ia.us/



General Information

Address: Wallace Building
502 East 9th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 332	# PT EEs: 6	# Temporary EEs: 15	Average Length of Service: 15.10
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Span of Control: 12.26	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 5
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	131	<25	0	45-54	6	# of Females:	153	# of Males:	179
25-34	30	55-64	99	25-34	1	55-64	12	% of WF:	46.08%	% of WF:	53.92%
35-44	63	65+	6	35-44	6	65+	1	Average Age:	48.17	Average Age:	50.98
Employee Average Age: 49.68				Supervisor Average Age: 53.56				Average Length of Service: 14.41		Average Length of Service: 15.68	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	10	# of African-American:	3	# of Non-minorities:	317
% of Workforce:	3.01%	# of Asian:	5	% of Workforce:	95.48%
Average Age:	46.01	# of American Indian:	1	Average Age:	49.89
Average Length of Service:	11.14	# of Hispanic or Latino:	1	Average Length of Service:	15.30

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	15	# of Persons With Non-Disabilities:	303
% of Workforce:	4.52%	% of Workforce:	91.27%
Average Age:	53.87	Average Age:	49.54
Average Length of Service:	20.84	Average Length of Service:	14.74

Officials/Administrators EEO Category 1: 27	Professionals EEO Category 2: 100	Technicians EEO Category 3: 117	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 87	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 3.97%	Hire Rate: 4.89%	Number Hires: 13	Transfer In: 3
Retirements: 1	All Terminations: 5	Voluntary Quits: 6	Transfer Out: 1

# of Classes Used: 55	Most Populous Classes: Secretary 2 (81), Soil Conservation Tech 3 (20), Meat Inspector (19)		
Separations - By Class:	Chemist (2), 10 classes with 1 incumbent each		
# Eligible for Retirement:	96 in next 5 years	% Eligible: 28.92%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$122,389.21	Sick Leave Payouts: \$8,699.48	Annual Payroll: \$17,848,685.82	Avg. Base Salary: \$53,073	Overtime Days Worked: 21.9
Overtime Cost: \$5,366.98	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,425,787.36	Vacation Days Earned: 6,848.6	Vacation Used Expense: \$1,380,601.46	Vacation Days Taken: 6,649.8
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 5,159.1	Reg. Sick Leave Used Expense: \$459,995.82	Reg. Sick Leave Days Used: 2,439.8	Converted Sick Leave To Vacation Days Used: 620.5
	Sick Leave -Earned Value: \$1,014,072.52		Avg. Sick Leave Days Per EE: 7.35	Converted Sick Leave To Vacation Used Expense: \$146,470.66
Injury Leave Used Expense: \$2,592.30	Injury Leave Days Used: 14.3	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 8 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$25,365.60	<u>Grievances</u> Contract Grievances: 2 Disciplinary: 2 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$30,655.45	Funeral Days Used: 161.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$2,409.32	Jury Leave Days Used: 9.8	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."